



Government of the Republic of Trinidad and Tobago
Ministry of Tourism, Culture and the Arts

Levels 8 - 10, Tower C
International Waterfront Complex,
1A Wrightson Road, Port of Spain,
Trinidad and Tobago

Phone: 624-1403
Fax: 624-6737

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Royal Caribbean Group Recruitment Fair
NAPA and SAPA

The Online Application Portal

The Ministry of Tourism, Culture and the Arts is urging members of the public who are interested in the Royal Caribbean Group's (RCG) Seafarer Recruitment Initiative, that in an effort to ensure a seamless process, they must have proof of a completed online application. Once an application is completed via the rclctrac.com recruitment portal, applicants will receive a confirmation email as proof that they have submitted all of the relevant information. In addition, applicants must have a police certificate of character or the application receipt, a valid passport, or proof that they have applied for passport renewal and a printed copy of their résumé.

This advice follows the overwhelming response to the programme at NAPA yesterday (Tuesday) and today at SAPA, during which a large number of job seekers turned up at the venue without the necessary requirements.

As at Monday 8 June 2022, the Ministry's information was that **2884 applicants** had successfully registered and submitted their applications through the RCG portal www.rclctrac.com. It is on this basis, that the Ministry along with RCG prepared for its Recruitment Events in NAPA, SAPA, and Tobago at Shaw Park.

Accordingly, at both NAPA and SAPA, the Ministry along with RCG proceeded to complete a data capture exercise, to confirm, and to advise each applicant on the process and the next steps for those who were not yet interviewed. Applicants are advised that those who have completed applications and were not seen during the Recruitment Fair will be contacted for virtual interviews with the RCG team out of Miami by August 2022. The Ministry will make the necessary facilities available for those needing assistance.

Offers Made

RCG which brought a nineteen-member team to carry out the exercise is encouraged by the response and more so the high quality of the candidates that were interviewed. One RCG official indicated that they have interviewed and made offers to candidates who completed applications for niche and specialty positions that are often difficult to fill in the cruise ship industry.

Hundreds of Trinidad and Tobago nationals have undergone medical screening, have been offered and accepted employment as Chefs, Housekeepers, Inventory Managers, Restaurant Attendants, Bartenders and Doctors. Those who have applied for Casino and Security jobs were scheduled for second interviews and screening by technical staff, whilst some applicants received conditional offers pending submission of a valid passport.

Minister of Tourism, Culture and the Arts, Senator the Honourable Randall Mitchell welcomes this development. He said: “This is good news for the successful applicants as well as persons within the sector who may have been adversely affected over the past two years by the COVID-19 pandemic. Through this recruitment program, citizens have access to a timely opportunity to expand their horizons at over 77 ports of call while earning US Dollars that they can now use for various personal endeavours such as business investments, loan payments or simply to take care of their families and loved ones.”

More Opportunities Available

The MOU between the Ministry and RCG was signed for a period of one year and will allow for many more employment opportunities for suitably qualified citizens.

Additionally, other cruise lines have expressed strong interest in recruiting more citizens of Trinidad and Tobago. Minister Mitchell said: “We will continue to facilitate these initiatives as it gives hope to citizens and provides opportunities for gainful employment and economic recovery.

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